

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP HOST FARM APPLICATION

Name: Linda White

Farm Name: Kinnamon Ridge Dairy LLC

Farm Address: 53175 White Rd Reedsburg WI 53959

Phone Number: Farm: 608-985-6006 Cell: 608-393-3985

Email: linda@krdairy.com Website: \_\_\_\_\_

Number of Cattle: 1300 Parlor: Yes  No

⇒ POSITION #2 ⇐

List three specific goals for your intern to receive during this internship. (What do you want the student to learn?)

- 1) Applying learning in areas of animal health +
- 2) Data gathering + use in decision making <sup>employee training</sup>
- 3) Problem solving and achieving goals in a team environment

Applicants are asked to assess their current skill level. What is an acceptable starting level for your student intern? Please indicate in each of the categories below.

Technical Skills	EXCELLENT	GOOD	FAIR	NO EXPERIENCE
AI				✓
Business management skills		✓		
Calving assistance				✓
Computer skills		✓		
Cropping skills				✓
Feeding-nutrition				✓
Herd health issues			✓	
Machinery operation				✓
Milking processes				✓

## *Kinnamon Ridge Dairy, LLC*

*The White's Family Farm*

S3175 White Road Reedsburg, WI 53959

608.985.6006 Fax 608.985.7012 Cells Linda 608.393.3985 Jerry 608.434.1995

Kinnamon Ridge Dairy is a 4<sup>th</sup> generation family farm located in Sauk County Wisconsin. The dairy is owned and operated by Jerry and Linda and sons Nathan and Ryan. We have 14 employee team members, 750 cows and 550 youngstock on site, and other youngstock at a custom raiser. We harvest feed from approximately 1300 acres of owned/rented/custom farmed ground within 5 miles of the dairy using GPS technology and computerized systems for inventory, feed mixing and delivery, and animal data. We believe in nurturing our animals, improving the lives of our employees, and preserving the land for future generations. We offer you an opportunity apply your learning and live the day to day operations of a progressive dairy farm. It is our hope that your internship experience will give you a broad contact with farming, employment skills that will benefit you in the future, and the knowledge needed to carry the message of modern agricultural production to others.

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP DISCLAIMER OF LIABILITY

The parties understand that the Professional Dairy Producers of Wisconsin (PDPW) is acting as a facilitator of the Enhanced Internship Program, by linking students with agricultural producers under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

Initials

- LW 1) PDPW shall not be responsible for the negotiation and determination of compensation, housing and/or transportation. The Internship Supervisor Farm and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of federal, state and local payroll taxes, workers' compensation insurance, unemployment compensation, salaries and other benefits, for services provided to the Internship Supervisor Farm by the Intern.
- LW 2) The internship Supervisor Farm and the Intern, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the Internship Supervisor Farm and/or the Intern.
- LW 3) The Intern shall be solely responsible for registration and compliance with applicable school requirements in order to obtain necessary accreditation for his or her participation under the Program. PDPW makes no representation or warranty of the Program's ability to qualify for any such accreditation.
- LW 4) The Internship Supervisor Farm and the Intern affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.
- LW 5) The Internship Supervisor Farm and the Intern acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection whatsoever.
- LW 6) The Intern shall be solely responsible for his or her actions and completion of this Program, including the duties and responsibilities required by the Internship Supervisor Farm.
- LW 7) The Internship Supervisor Farm shall be solely responsible for compliance with any and all Federal, State and local employment, discrimination, harassment and other employment related laws, as applicable, including those provided in Paragraph 1, above.
- LW 8) Although PDPW attempts to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.
- LW 9) Although PDPW shall attempt to keep all information and documentation provided by it, including that which is posted in its website, accurate and current, it shall not be held responsible for any failures, whatsoever, to do the same.

Continued

10) In no event shall PDPW be liable to the Internship Supervisor Farm, Faculty Internship Advisor or the Intern for any and all damages, losses and/or costs, including direct, indirect, special, incidental, consequential or punitive damages, of any kind or nature, whatsoever, relating to PDPW's involvement in the Program.

11) The internship Supervisor Farm and/or the Intern shall indemnify, defend and hold PDPW harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to PDPW's involvement in this Program.

12) No oral or written information or advice given by PDPW or its authorized representatives shall, in any way whatsoever, increase the scope of this Disclaimer.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTAND THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: 4/2/2014

  
\_\_\_\_\_  
(Signature)

LINDA WHITE  
\_\_\_\_\_  
Name Printed

Title:  Host Farm  
 Intern