

PDPW Enhanced Internship Internship Host Farm Guidelines & Application

Purpose

To provide a platform and resource for collegiate-level students to partner with an active dairy producer, in order to participate in an educational, hands-on, on-farm professional experience.

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP HOST FARM APPLICATION

Name: Karen Hughes

Farm Name: Sunset Farms, Inc.

Farm Address: 6600 Sunset Dr., Allenton, WI 53002

Phone Number: Farm: _____ Cell: 262-689-9902

Email: Karen.sunsetfarms@gmail.com Website: _____

Number of Cattle: 2300 Acres: 3200

Milking Set-up (e.g. Type of parlor, robotics, etc.) Double 12 parallel built in 1995. Originally Delaval but has some Boumatic components now.

Write a brief bio to depict your farm. This will be used as a brief bio on the posted farm listings for potential intern applicants to view (www.pdpw.org). Be sure to include: farm name, contact name, location, herd size and any specialties regarding your farm.

Sunset Farms, Inc. is a 5th and 6th generation family farm and is located in southeast Wisconsin. We are currently milking 1140 cows 3 times/day in a double 12 parallel parlor. Cows are housed in natural and cross-ventilated freestall barns in deep bedded sand stalls. We also have a single 8 parlor for the hospital cows. We raise all of our replacement heifers on farm along with 500 steers. We have a pasteurizer by the hospital and use that milk to feed our calves 3 times/day. We are focused on making high quality genetic replacements using all sexed and beef bulls for AI breeding. Cow comfort and health are a priority in producing high quality milk to sell. For more info please contact Karen Hughes.

Provide any other detail regarding you or your farm operation that may be of value to the applicants when selecting your farm.

List three specific goals for your intern to receive during this internship. (What do you want the student to learn?)

1) Herd Health program including vet check, reproduction program, and vaccination protocols

2) Calf/Heifer program

3) Crop Harvesting operations

Applicants are asked to assess their current skill level. What is an acceptable starting level for your student intern? Please indicate in each of the categories below.

Technical Skills	EXCELLENT	GOOD	FAIR	NO EXPERIENCE
AI				X
Business management skills				X
Calving assistance			X	
Computer skills			X	
Cropping skills			X	
Feeding–nutrition				X
Herd health issues			X	
Machinery operation		X		
Milking processes			X	

Please list any additional information regarding your farm or internship opportunity.

We are looking for someone able to assist with daily/weekly chores in the dairy barn as well as with calves and heifers. Jobs duties may include but not limited to cow health, vaccinating, reproductive protocols, calving pens, transition period, moving heifers, cleaning, and maintenance. The ability to assist with harvest and field work is a plus.

Signature *Karen Hughes* Date: 1/16/2020

*Please attach a recent flyer regarding your farm to this application, if you have one.

Professional Dairy Producers®

ENHANCED INTERNSHIP DISCLAIMER OF LIABILITY

The parties understand that the Professional Dairy Producers of Wisconsin (PDPW) is acting as a facilitator of the Enhanced Internship Program, by linking students with agricultural producers under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

Initials

_KH__ 1) PDPW shall not be responsible for the negotiation and determination of compensation, housing and/or transportation. The Internship Supervisor Farm and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of federal, state and local payroll taxes, workers' compensation insurance, unemployment compensation, salaries and other benefits, for services provided to the Internship Supervisor Farm by the Intern.

_KH__ 2) The internship Supervisor Farm and the Intern, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the Internship Supervisor Farm and/or the Intern.

_KH__ 3) The Intern shall be solely responsible for registration and compliance with applicable school requirements in order to obtain necessary accreditation for his or her participation under the Program. PDPW makes no representation or warranty of the Program's ability to qualify for any such accreditation.

_KH__ 4) The Internship Supervisor Farm and the Intern affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.

_KH__ 5) The Internship Supervisor Farm and the Intern acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection whatsoever.

_KH__ 6) The Intern shall be solely responsible for his or her actions and completion of this Program, including the duties and responsibilities required by the Internship Supervisor Farm.

_KH__ 7) The Internship Supervisor Farm shall be solely responsible for compliance with any and all Federal, State and local employment, discrimination, harassment and other employment related laws, as applicable, including those provided in Paragraph 1, above.

_KH__ 8) Although PDPW attempts to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.

_KH__ 9) Although PDPW shall attempt to keep all information and documentation provided private, including that which is posted in its website, accurate and current, it shall not be held responsible for any failures, whatsoever, to do the same.

_KH__ 10) In no event shall PDPW be liable to the Internship Supervisor Farm, Faculty Internship Advisor or the Intern for any and all damages, losses and/or costs, including direct, indirect, special, incidental, consequential or punitive damages, of any kind or nature, whatsoever, relating to PDPW's involvement in the Program.

_KH__ 11) The internship Supervisor Farm and/or the Intern shall indemnify, defend and hold PDPW harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to PDPW's involvement in this Program.

_KH__ 12) No oral or written information or advice given by PDPW or its authorized representatives shall, in any way whatsoever, increase the scope of this Disclaimer.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTANDS THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: 1/16/2020

Karen Hughes

(Signature)

Karen Hughes

Name Printed

Title: X Host Farm

Intern