

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP APPLICATION: MENTOR

Name: Allen Kohn

Farm Name: Kohn Farms

Farm Address: W1453 Nichols Dr. Krakow, WI. 54137

Phone Number: Farm: 715-758-8393 Cell: 715-853-7150 (Allen)

Email: alkohn@tds-net Website: —

Number of Cattle: 400 Parlor: Yes No

List three specific goals for your intern to receive during this internship. (What do you want the student to learn?)

- 1) Principles of Business and Financial Management
- 2) Dairy Cattle Care, milking, Nutrition, Health, Calves, Transition Period
- 3) Employee Management & Monitoring

Applicants are asked to assess their current skill level. What is an acceptable starting level for your student intern? Please indicate in each of the categories below.

Technical Skills	EXCELLENT	GOOD	FAIR	NO EXPERIENCE
AI				✓
Business management skills		✓		
Calving assistance			✓	
Computer skills		✓		
Cropping skills			✓	
Feeding-nutrition		✓		
Herd health issues		✓		
Machinery operation		✓		
Milking processes		✓		

Write a brief bio to depict your farm. This will be used as a brief bio on the posted farm listings for potential intern applicants to view (www.pdpw.org). Be sure to include: farm name, contact name, location, herd size and any specialties regarding your farm.

Kohn Farms consists of 300 cows milked 3x/day in a double-8 flat barn parlor. Calves are raised from 0-6 months and then sent to a custom grower, returning at 21-22 months. 500 acres of crops are raised to feed the dairy herd. Hispanic labor is used for milking and related activities.

Provide any other detail regarding you or your farm operation that may be of value to the applicants when selecting your farm.

Kohn Farms is dedicated to efficient and profitable production of high-quality milk and dairy cattle. We aim to provide an enjoyable workplace where Christian values are reflected in the treatment of others, care of our animals, and stewardship of our land.

Please list any additional questions or concerns.

We expect this to be a win/win situation, where we all benefit. We can offer learning experiences in many areas, including maternity and calf care, fresh cow care, genetics, genomics, cropping, record-keeping with Dairy Comp 305 and QuickBooks and employee management.

Signature Alba O. Kohn Date: 2/7/14

*Please attach a recent flyer regarding your farm to this application, if you have one.

Located in NE Wisconsin, Shawano County

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP DISCLAIMER OF LIABILITY

The parties understand that the Professional Dairy Producers of Wisconsin (PDPW) is acting as a facilitator of the Enhanced Internship Program, by linking students with agricultural producers under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

Initials

- ACK 1) PDPW shall not be responsible for the negotiation and determination of compensation, housing and/or transportation. The Internship Supervisor Farm and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of federal, state and local payroll taxes, workers' compensation insurance, unemployment compensation, salaries and other benefits, for services provided to the Internship Supervisor Farm by the Intern.
- ACK 2) The internship Supervisor Farm and the Intern, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the Internship Supervisor Farm and/or the Intern.
- ACK 3) The Intern shall be solely responsible for registration and compliance with applicable school requirements in order to obtain necessary accreditation for his or her participation under the Program. PDPW makes no representation or warranty of the Program's ability to qualify for any such accreditation.
- ACK 4) The Internship Supervisor Farm and the Intern affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.
- ACK 5) The Internship Supervisor Farm and the Intern acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection whatsoever.
- ACK 6) The Intern shall be solely responsible for his or her actions and completion of this Program, including the duties and responsibilities required by the Internship Supervisor Farm.
- ACK 7) The Internship Supervisor Farm shall be solely responsible for compliance with any and all Federal, State and local employment, discrimination, harassment and other employment related laws, as applicable, including those provided in Paragraph 1, above.
- ACK 8) Although PDPW attempts to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.
- ACK 9) Although PDPW shall attempt to keep all information and documentation provided by it, including that which is posted in its website, accurate and current, it shall not be held responsible for any failures, whatsoever, to do the same.

Ask 10) In no event shall PDPW be liable to the Internship Supervisor Farm, Faculty Internship Advisor or the Intern for any and all damages, losses and/or costs, including direct, indirect, special, incidental, consequential or punitive damages, of any kind or nature, whatsoever, relating to PDPW's involvement in the Program.

Ask 11) The internship Supervisor Farm and/or the Intern shall indemnify, defend and hold PDPW harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to PDPW's involvement in this Program.

Ask 12) No oral or written information or advice given by PDPW or its authorized representatives shall, in any way whatsoever, increase the scope of this Disclaimer.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTAND THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: 2/7/14

Allen O. Kohn
(Signature)

Allen O. Kohn
Name Printed

Title: Internship Supervisor Farm
 Intern