

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP HOST FARM APPLICATION

Name: ~~Don Niles~~ Don Niles

Farm Name: Dairy Dreams

Farm Address: E3576 Cardinal Road Casco, WI 54205

Phone Number: Farm: 920-837-2777 Cell: _____

Email: donniles@dairy-dreams.com Website: _____

Number of Cattle: 300 Parlor: Yes No

List three specific goals for your intern to receive during this internship. (What do you want the student to learn?)

- 1) Animal Husbandry Skills
- 2) People Skills (communication + team building)
- 3) Industry Awareness

Applicants are asked to assess their current skill level. What is an acceptable starting level for your student intern? Please indicate in each of the categories below.

Technical Skills	EXCELLENT	GOOD	FAIR	NO EXPERIENCE
AI				
Business management skills				
Calving assistance				
Computer skills				
Cropping skills				
Feeding-nutrition				
Herd health issues				
Machinery operation				
Milking processes				

* Most interested in students that are hard working, industrious, and have a desire to learn.

Write a brief bio to depict your farm. This will be used as a brief bio on the posted farm listings for potential intern applicants to view (www.pdpw.org). Be sure to include: farm name, contact name, location, herd size and any specialties regarding your farm.

Dairy Dreams, 2800 milking cows, D-42 parlor, Holsteins
Sand bedded ~~to~~ free stalls, digester

Provide any other detail regarding you or your farm operation that may be of value to the applicants when selecting your farm.

Please list any additional questions or concerns.

Signature

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Date: 12-11-14

*Please attach a recent flyer regarding your farm to this application, if you have one.

Professional Dairy Producers of Wisconsin

ENHANCED INTERNSHIP DISCLAIMER OF LIABILITY

The parties understand that the Professional Dairy Producers of Wisconsin (PDPW) is acting as a facilitator of the Enhanced Internship Program, by linking students with agricultural producers under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

Initials

- BP 1) PDPW shall not be responsible for the negotiation and determination of compensation, housing and/or transportation. The Internship Supervisor Farm and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of federal, state and local payroll taxes, workers' compensation insurance, unemployment compensation, salaries and other benefits, for services provided to the Internship Supervisor Farm by the Intern.
- BP 2) The internship Supervisor Farm and the Intern, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the Internship Supervisor Farm and/or the Intern.
- BP 3) The Intern shall be solely responsible for registration and compliance with applicable school requirements in order to obtain necessary accreditation for his or her participation under the Program. PDPW makes no representation or warranty of the Program's ability to qualify for any such accreditation.
- BP 4) The Internship Supervisor Farm and the Intern affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.
- BP 5) The Internship Supervisor Farm and the Intern acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection whatsoever.
- BP 6) The Intern shall be solely responsible for his or her actions and completion of this Program, including the duties and responsibilities required by the Internship Supervisor Farm.
- BP 7) The Internship Supervisor Farm shall be solely responsible for compliance with any and all Federal, State and local employment, discrimination, harassment and other employment related laws, as applicable, including those provided in Paragraph 1, above.
- BP 8) Although PDPW attempts to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.
- BP 9) Although PDPW shall attempt to keep all information and documentation provided by it, including that which is posted in its website, accurate and current, it shall not be held responsible for any failures, whatsoever, to do the same.

- b) Outline of a special project to be completed during the internship.
- c) Application for internship – if your college requires it.

Step 7: Documentation required and provided by the school must be signed by the student, employers and faculty internship advisor. A copy of completed forms will need to be sent to PDPW. The internship is now viewed as “official” and students may receive academic credit for the educational experience.

Internship supervision and activities

1. All feedback from the intern and the employer for the purpose of internship monitoring and evaluation will be the responsibility of the institution that will grant academic credit to the student upon successful completion of the internship. The faculty internship advisor will conduct at least one site visit when feasible and discuss the progress of the internship with both the intern and the employer.
2. The faculty internship advisor should keep the PDPW office apprised of how each internship is going, making special note of concerns that can be corrected in the program.
3. PDPW will serve to develop and facilitate the “enhanced” portion of the internship process. Ideas for 2014 revolve around a two-day late summer tour-seminar-specifics to be determined. Funding for the “enhanced” portion will be sought.

PDPW Enhanced Internship Program Contact:

Amy Bonomie
Professional Dairy Producers™
Manager of Partnerships & Public Outreach
820 N. Main St., Ste. D
Juneau, WI 53039
800-947-7379
abonomie@pdpw.org

60 10) In no event shall PDPW be liable to the Internship Supervisor Farm, Faculty Internship Advisor or the Intern for any and all damages, losses and/or costs, including direct, indirect, special, incidental, consequential or punitive damages, of any kind or nature, whatsoever, relating to PDPW's involvement in the Program.

60 11) The internship Supervisor Farm and/or the Intern shall indemnify, defend and hold PDPW harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to PDPW's involvement in this Program.

60 12) No oral or written information or advice given by PDPW or its authorized representatives shall, in any way whatsoever, increase the scope of this Disclaimer.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTAND THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: 12-16-14

G. Bend
(Signature)

Greg Bernhard
Name Printed

Title: X Host Farm
 Intern