#### Professional Dairy Producers of Wisconsin

#### ENHANCED INTERNSHIP HOST FARM APPLICATION

Name: Kristan Opelt
Farm Name:River Crest Dairy, LLC
Farm Address: _W6203 Mann Rd Greenwood, WI 54479
Phone Number Cell: 715-937-2760
Email: royal_mist@yahoo.com Website:
Number of Cattle: 250 (milking and dry), plus youngstock Acres: appx 800 Parlor: Yes

# List three specific goals for your intern to receive during this internship. (What do you want the student to learn?)

1) how to effectively manage a calf program from birth to 8 mo. in an auto-feeder setup

2) fresh cow care

3) how each detail of the operation is important to the bottom line

Applicants are asked to assess their current skill level. What is an acceptable starting level for your student intern? Please indicate in each of the categories below.

Technical Skills	EXCELLENT	GOOD	FAIR	NO EXPERIENCE
AI				x
Business management skills				x
Calving assistance				x
Computer skills				x
Cropping skills				x
Feeding-nutrition				x
Herd health issues				x
Machinery operation				x
Milking processes				x

Write a brief bio to depict your farm. This will be used as a brief bio on the posted farm listings for potential intern applicants to view (www.pdpw.org). Be sure to include: farm name, contact name, location, herd size and any specialties regarding your farm.

Our facility is located in rural central Wisconsin and consists of a freestall barn and parlor that were newly constructed in 2015. In 2017, a calf barn was built. The freestall barn is a 5 row naturally ventilated, sand bedded barn that houses 215 milking cows in addition to dry cows and springing heifers. Cows are milked 2x in a double 8 parallel parlor. Our calf barn houses baby calves on an auto-feeder, and weaned calves up to 8 months on packs. We raise the remaining youngstock off-site. We raise all of our own forage and corn on about 800 acres.

We milk registered Holsteins, and current herd average is near 29,000, with an SCC around 100.

Provide any other detail regarding you or your farm operation that may be of value to the applicants when selecting your farm.

Experience is not required, but the applicant should be motivated and eager to learn and ask questions. The student will get out of this internship what he or she puts into it. There will be opportunity to take the lead on managing calves for the last half of the internship. There will also be opportunity to learn on-farm milk culturing, testing colostrum/blood serum IGG levels on calves, and fresh cow treatments (including BHBA blood ketone tests, and IV's on cows). Depending on the interest of the applicant we can arrange ride-alongs with industry professionals, or a special project for the summer.

Housing will be provided.

Please list any additional questions or concerns.

Signature Kristan Opelt

Date: 12/28/2017

\*Please attach a recent flyer regarding your farm to this application, if you have one.

### **Professional Dairy Producers®**

### ENHANCED INTERNSHIP DISCLAIMER OF LIABILITY

The parties understand that the Professional Dairy Producers of Wisconsin (PDPW) is acting as a facilitator of the Enhanced Internship Program, by linking students with agricultural producers under specified guidelines. In order to take part in the Enhanced Internship Program, the undersigned understands and agrees as follows:

### <u>Initials</u>

\_ko\_ 1) PDPW shall not be responsible for the negotiation and determination of compensation, housing and/or transportation. The Internship Supervisor Farm and the Intern, as they mutually negotiate, are solely responsible for all matters relating to the payment and reporting of federal, state and local payroll taxes, workers' compensation insurance, unemployment compensation, salaries and other benefits, for services provided to the Internship Supervisor Farm by the Intern.

\_ko\_ 2) The internship Supervisor Farm and the Intern, as appropriate, shall be solely responsible for any personal and/or physical injuries or damages incurred by either the Internship Supervisor Farm and/or the Intern.

\_ko\_ 3) The Intern shall be solely responsible for registration and compliance with applicable school requirements in order to obtain necessary accreditation for his or her participation under the Program. PDPW makes no representation or warranty of the Program's ability to qualify for any such accreditation.

\_ko\_ 4) The Internship Supervisor Farm and the Intern affirmatively state that all information contained in its, his or her respective application and supporting documentation is true and accurate.

\_ko\_ 5) The Internship Supervisor Farm and the Intern acknowledge that it, he or she has had the opportunity to review the other's application and supporting documentation, was able to make the final decision regarding selection and hereby assumes all responsibility for such selection whatsoever.

\_ko\_ 6) The Intern shall be solely responsible for his or her actions and completion of this Program, including the duties and responsibilities required by the Internship Supervisor Farm.

\_ko\_ 7) The Internship Supervisor Farm shall be solely responsible for compliance with any and all Federal, State and local employment, discrimination, harassment and other employment related laws, as applicable, including those provided in Paragraph 1, above.

\_ko\_ 8) Although PDPW attempts to utilize information provided to it by applicants solely for this Program, it shall not be held responsible for the outside dissemination of such information.

\_ko\_ 9) Although PDPW shall attempt to keep all information and documentation provided private, including that which is posted in its website, accurate and current, it shall not be held responsible for any failures, whatsoever, to do the same.

\_ko\_ 10) In no event shall PDPW be liable to the Internship Supervisor Farm, Faculty Internship Advisor or the Intern for any and all damages, losses and/or costs, including direct, indirect, special, incidental, consequential or punitive damages, of any kind or nature, whatsoever, relating to PDPW's involvement in the Program.

\_ko\_ 11) The internship Supervisor Farm and/or the Intern shall indemnify, defend and hold PDPW harmless from and all actual or threatened causes of action, claims, damages, losses, costs, penalties, liabilities, and/or deficiencies, including reasonable attorney fees, of any kind or nature, including, but not limited to, lost profits, direct, indirect, incidental, consequential, special or punitive damages arising out of or relating to PDPW's involvement in this Program.

\_ko\_ 12) No oral or written information or advice given by PDPW or its authorized representatives shall, in any way whatsoever, increase the scope of this Disclaimer.

## THE UNDERSIGNED HAS READ AND FULLY UNDERSTANDS THIS DISCLAIMER AND AGREES TO BE BOUND HEREUNDER.

Dated: _12/28/2017	Kristan Opelt
	(Signature)
	Kristan Opelt
	Name Printed
	Title: <u>X</u> Host Farm
	Intern